

Action taken Report-(2023-2024)

This report provides a summary of the actions taken by Institute in response to feedback gathered from various stakeholders including students, faculty, alumni, and industry partners. The institute has taken proactive measures to enhance the curriculum, improve placement opportunities, address faculty concerns, and strengthen alumni relations. These initiatives aim to ensure the highest quality of education and holistic development for our students, aligning with both academic and industry expectations.

Curriculum Enhancement

Feedback Overview

- **Industry and Alumni Feedback:** Updates to the curriculum to include emerging fields such as digital transformation, fintech, sustainability, and AI.
- **Student Feedback:** To bring in more practical, hands-on learning opportunities were to be made, including the inclusion of more real-world case studies and live projects.
- **Faculty Feedback:** Faculty members advocated for more flexibility in course design, allowing them to adapt to new industry trends and enhance interdisciplinary learning.

Actions Taken

- **New Course Introductions:** New electives have been introduced in fields like Data Analytics, Digital Marketing, and Sustainable Finance to keep the curriculum aligned with current market needs.
- **Increased Flexibility:** Faculty have been given greater autonomy to modify course content, allowing for timely inclusion of current industry trends and practical learning opportunities such as case studies, guest lectures, and live projects.
- **Annual Curriculum Review:** A Curriculum Review Committee has been formed to ensure that the syllabus is regularly updated based on industry changes, student feedback, and technological advancements.

Placement Improvement

Feedback Overview

- **Alumni and Industry Feedback:** The placement network, especially in growing sectors such as fintech, e-commerce, and technology was to be expanded. Industry feedback emphasized the need for students to have stronger soft skills and better preparation for leadership roles.
- **Student Feedback:** The desire for more robust placement support, including mock interviews, resume-building workshops, and industry exposure.

Actions Taken

- **Expanded Placement Network:** The placement cell has extended its reach to include more companies from high-growth sectors. Partnerships with startups, multinational

corporations, and industry leaders have been strengthened to increase placement opportunities.

- **Soft Skills and Leadership Development:** Workshops focusing on communication, negotiation, teamwork, and leadership have been introduced. These sessions are conducted by both in-house faculty and external industry experts.
- **Pre-Placement Preparation:** A comprehensive placement training program has been launched, which includes mock interviews, resume-building workshops, aptitude training, and one-on-one career counselling sessions.
- **Alumni Mentorship:** An alumni mentorship program has been established, wherein alumni assist students with career guidance, mock interviews, and networking opportunities.

Faculty Feedback Implementation

Feedback Overview

- **Curriculum Flexibility:** Autonomy in designing course content, particularly the inclusion of emerging topics.
- **Research and Development Support:** The need for more time and funding for research activities, conference participation, and access to academic databases.
- **Teaching Resources and Infrastructure:** Improvements in the technological infrastructure to support hybrid learning and digital education.

Actions Taken

- **Curriculum Flexibility:** Faculty now have greater freedom to adapt course content to reflect the latest industry practices and integrate more practical learning components, such as live projects and case studies.
- **Research Support:** The institute has increased funding for faculty research projects, conference participation, and subscription to key academic databases. Additionally, faculty workloads have been adjusted to allow for more dedicated research time.
- **Improved Technological Resources:** A new Learning Management System (LMS) TCS Ion has been implemented to support digital learning and resource sharing.
- **Faculty Development Programs (FDPs):** Regular FDPs focusing on new teaching methodologies, pedagogical innovations, and subject-specific advancements have been organized to keep faculty updated on the latest academic trends.

Alumni Feedback Implementation

Feedback Overview

- **Curriculum Updates:** The curriculum needed to reflect more industry-relevant topics, especially in areas such as fintech, sustainability, and data analytics.
- **Alumni Engagement:** Alumni to play more active role in mentoring students and providing career guidance.
- **Placement Support:** Alumni to expand the placement network and strengthening the industry connections for better job opportunities.

Actions Taken

- **Curriculum Updates:** The curriculum has been updated with new courses on emerging topics such as AI, fintech, and sustainability, in alignment with the feedback from alumni and industry partners.
- **Alumni Mentorship Program:** A formal mentorship program has been introduced, connecting alumni with current students for career counselling, networking, and mock interview sessions.
- **Increased Alumni Engagement:** The institute has launched a dedicated alumni portal that allows for easier interaction between alumni and current students. Regular alumni webinars, guest lectures, and networking events are now part of the academic calendar.
- **Expanded Placement Network:** Following alumni suggestions, the placement network has been expanded to include a more diverse set of companies across various industries. Alumni have also been invited to refer their companies for recruitment drives at the institute.