



Dear Padmaja,

Thank you for making time to discuss the internships at Parity Consulting.

Here are the students (past and present) from your institution who have interned with us in the last couple of years:

WoMentors 9 to 5, 2024: Leadership Program for Senior Women	Inclusion Insights 2024: Conference on Inclusion	WoMentors 9 to 5, 2025: Leadership Program for Senior Women
Aakansha Nayak	Ayush Raj Yadav	Paramjeet Roy
Mahima Manjunath	Dakshayani Yeturi	Anushka Pai
Likhitha S.	Himanshu Sinha	Giridhar Prabhu
Apsara Sabya	Likhitha S	Mahima Manjunath
Thanmayee Rusum	Nikhil Bagati	Girish K Nayak
	Sheetal Kumari	

The nature of work was event management for

- around thirty five 1-day workshops as part of our flagship women leadership program with around 30 participants at each workshop in 2024 and in 2025
- a larger 2-day conference with about 100 delegates

At all these events, our overall experience with the interns has been good or very good. In general, we found that

- they are well organized and reliable
- understand requirements clearly and complete tasks shared in a timely and efficient manner
- have been consistent and disciplined, professional and attentive at the events and workshops they have supported
- some have supported more than one event

We believe that participating in Parity's workshops and conferences as audience and as the organizing team have offered them

- opportunities to hone their skills in managing events
- exposure via networking with leaders from different organizations
- a unique chance to understand narratives around inclusion in the workplace
- perspectives to think big and think out of the box via frameworks and strategies for leadership
- learning via keynotes from industry leaders, thought provoking panel discussions and gamified activities

In summary, we are confident that they have experienced the internship as outstanding moments of assimilation and learning. As in the earlier years, we will be sharing digital certificates with the interns for 2025 too.

Padmaja, at Parity, we value our partnership with you and we are keen to continue to collaborate with you to develop leaders amongst your students.

Look forward to your encouraging the students to participate as interns for WoMentors 9 to 5 for the rest of 2025, and other opportunities as and when they come up.

Congratulations to you on nurturing future leaders and appreciate your leadership in providing learning and growth opportunities to students!

For Parity Consulting and Training Pvt Ltd,

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