

Meeting Minutes of 38th Board of Governors Meeting of M.S. Ramaiah Institute of Management, held on 30th May 2025, at 1100 Hours in the Board Room at RIM

Members Present:

SN	Name	Designation	Roles
<u>RIM Management Representatives</u>			
1	Shri. Dr. M. R. Pattabhiram	Director, RIM, Trustee GEF	Honourable Member
2	Shri. M. R. Anandaram	Director, RIM Trustee GEF (Engg & General Sciences)	Chairperson
3	Shri. Prof. Karisiddappa	Chief Academic Advisor, GEF (Engg & General Sciences)	Honourable Member
4	Shri. Dr. Parswanath H V.	Chief Executive, GEF (Engg & General Sciences)	Honourable Member
5	Shri. G. Ramachandra	Chief of Finance, GEF (Engg & General Sciences)	Honourable Member
6	Dr. Arun Kumar A V	Professor-Dean, RIM	Member - Secretary
<u>Academic Experts</u>			
7	Dr. Vinod Vyasulu	President CBPS ,Former ,Professor IIM B & Former	Member
8	Dr. Anand K Joshi	Ombudsperson, Adani University, Policy Advisor	Member
<u>Industry Experts</u>			
9	Ms. Nalini George	Chief Human Resource Officer / BIAL	Member
10	Mr. Pranjal Jyothi Goswami	Chief Sustainability officer, Gokaldas Exports	Member
<u>RIM Faculty Representatives</u>			
11	Dr. Savitha Rani Ramachandran	Registrar & Academic Head (PGDM)	Member
12	Dr. Triveni P	Professor & Chairperson - Finance & BFSI	Member
13	Dr. Jeevitha R	Assistant Professor	Member
<u>Special Invitees</u>			
14	Mr. Nilesh Iyer	Chief Executive Officer, Natixi Global Services	Member Invitee
15	Dr. V. Padmaja	Professor & Head – Centre for Leadership	Member Invitee

Members Absent:

SN	Name	Designation	Roles
<u>AICTE & Govt. of Karnataka</u>			
1	The Director	AICTE, SWRO, Bangalore	Member
2	The Principal Secretary	Govt. of Karnataka	Member
3	Government Nominee	Government of Karnataka	Member

Academic Experts			
4	Dr.Balasubrahmanya M H	Professor IISc	Member

Item 1: Welcome and Leave of Absence

The Dean extended a warm welcome and expressed sincere gratitude to the esteemed members of the Board of Governors and distinguished dignitaries for their presence at the 38th Board of Governors Meeting.

Leave of absence was granted to Dr. M. H. Balasubrahmanya due to a prior commitment. Special mention and a heartfelt welcome were extended to the Directors, Dr. M. R. Pattabhiram and Shri M. R. Anandaram, who also serves as the Secretary of the Gokula Education Foundation for presiding over the meeting.

Item 2. Briefing of the Leadership Change

The members were formally informed about the recent changes in the leadership of Gokula Education Foundation. The new leadership team was introduced as follows:

- Chairman: Dr. M. R. Seetharam
- Vice Chairman: Shri M. R. Janakiram
- Secretary and Director: Shri M. R. Anandaram

Both Dr.M R Pattabhiram and Shri.M R Anandaram will be the directors of RIM.

The members welcomed the new leadership team and acknowledged their commitment to advancing the mission and vision of the Foundation.

Item 3. Thanksgiving to Exiting Members & Onboarding of New Members and the reconstitution of Governing Council as Board of Governors

The Dean expressed sincere gratitude to the outgoing board members for their dedicated service and valuable contributions as the Governing Council members. Their efforts and commitment were formally acknowledged and appreciated. Dean mentioned that Letters of appreciation have already been sent to these members, acknowledging their valuable contributions to the academic council.

The formal induction of new members to the Board of Governors was extended by Dean and he mentioned that their inclusion brings valuable diversity and depth to the Board's expertise: Dr. Vinod Vyasulu, Ms. Nalini George, Mr. Pranjal and Dr. Anand Joshi.

Item 4: Approval of 37th Governing Council Meeting Minutes and Action Taken Report, Approval of 5th Academic Council Minutes

The minutes of the previous Governing Council meeting, along with the Action Taken Report, were presented to the members for their review and approval. The minutes were unanimously approved by all members present.

Subsequently, the minutes of the 6th Academic Council meeting were also placed before the Board for approval. The members unanimously approved the minutes, with two brief observations:

- Dr. Vinod Vyasulu highlighted the importance of strengthening the focus on research.
- Ms. Nalini George emphasized the need for enhanced leadership development initiatives.

The members were informed that both aspects had already been addressed within the curriculum, as part of the credit-based academic programs.

Item 5: Progress report for Academic year 2024-25

The Dean presented the Progress Report of the Institute for the academic year 2024-25 to the Board of Governors. The key highlights of the report included:

- The Institute's ranking achievements were shared, and the members appreciated the progress made. They encouraged the team to continue its efforts towards achieving higher rankings in the coming years.
- Members were apprised of the Institute's growing international collaborations, particularly those enabling faculty and student mobility with renowned global universities.
- Updates were provided on the various industry partnerships and collaborations initiated by the Institute, which were well received by the members.
- Members were informed about the commencement of the Fellow Programme in Management (FPM).
- The revised Vision and Mission, PEOs, POs and PSOs statements were presented to the members for their approval. The members appreciated the revisions and unanimously approved the same.



- The members were informed that four students have taken part in the International Exchange program at ESC Clermont, France and completed their academic requirements successfully, and 13 students are expected to be a part of International Exchange program in the forth coming academic year.

The Board of Governors formally took the Progress Report on record, while also offering the following suggestions and observations:

- Dr. Anand Joshi emphasized the need to enhance the brand positioning of the Institute, recommending a focus on knowledge-driven branding strategies.
- Members proposed a review of student admission data for the past three years to identify trends and work towards improving the quality of student intake.
- It was suggested that the Institute increase the involvement of industry experts through guest lectures to better align students with current industry practices.
- Ms. Nalini George inquired whether the Institute conducts an annual student satisfaction survey, suggesting that such feedback could contribute to institutional improvement.
- The members recommended that the FPM program should seek equivalence from the Association of Indian Universities (AIU) to enhance its credibility and recognition.
- The Council further suggested that the Institute should strengthen its efforts towards improving NIRF (National Institutional Ranking Framework) performance.
- The members recommended that faculty may perceive Industry Internship to equip themselves with the industry dynamics.

Item 6: Admission Report batch 2025-27 & Placement Report batch 2023-25

The admission report of the batch 2025 – 27 was presented to the members and was taken on record. The members recommended that in view of lack of admissions to PGDM (IEV) program in 2024–25 & 2025–26 and insignificant admissions earlier, the program may be discontinued in accordance with the AICTE guidelines.

The placement report for the batch 2023-25 was presented to the members and briefed that the placement process is currently ongoing, with 72.5% of students placed as of now.

While a number of students are still in the process of being placed, there has been steady improvement in placement activities, and the team remains optimistic about reaching the Institute's standard placement benchmark of approximately 90%.

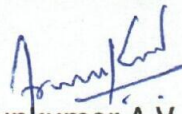
Although the overall job market is experiencing a temporary slowdown, the Institute is confident in its ability to achieve the targeted placement outcomes through continued efforts and engagement with industry partners.

The placement report was taken on records by the members and a recommendation was made for the team to focus on increasing the median salary.

Item 7 & 8: Date and time for the next Meeting & Any other matter

The Dean proposed that the next meeting of the Board of Governor be scheduled for August or September 2025.

As there were no further matters to discuss, the meeting was formally adjourned with a note of thanks and appreciation to all members for their valuable time and contributions.


Dr. Arunkumar A V
Professor & Dean

Professor & Dean
M. S. Ramaiah Institute of Management
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Action points

- Conduct a three-year analysis of student admission data to evaluate quality trends and identify areas for improvement.
- Initiate the process for AIU accreditation of the Fellow Programme in Management (FPM) to enhance its academic and professional standing.
- Encourage and facilitate faculty participation in industry internships to stay updated with evolving business practices and enhance classroom delivery.