

To,

Dr V Padmaja

Professor

Head-Centre for Leadership and Institutional MDPs

Ramaiah Institute of Management

Bangalore

Dear Padmaja,

Subject: Endorsement of Impactful Collaboration Between AVTAR and Ramaiah Institute of Management

It gives us great pleasure to acknowledge the enduring partnership between Avtar and Ramaiah Institute of Management Studies (RIM) over the past several years. Through this active collaboration, RIM students have consistently participated in AVTAR's events, workshops, Diversathon, myAvtar Career Conference (MACC), and industry competitions, thereby gaining exceptional exposure to real-world industry practices.

Our diverse collaboration—spanning events, projects, and surveys—has extended for over three years. We especially value RIM's pivotal role as Academic Partner for the Top Cities for Women in INDIA 2024 survey, which stands as a testament to the institution's strong commitment to fostering greater inclusion on campus.

We are confident that this collaboration will continue to create impactful opportunities for your students, and we look forward to sustaining our mutually beneficial relationship with RIM.

With warm regards,

Umasankar Kandaswamy

Co- founder and Chief of staff

Avtar Group